

## **MENTOR PROFILE**

**1. How did you get where you are today?** Chances are you would like to someday be where your mentor currently is in their career. Hearing their story can often help you in writing your own.

**2. What qualities do you look for in the people you hire?** Someday at an interview, you will probably find yourself face-to-face with someone very similar to your mentor. Get the scoop on what these people are really looking for in a casual setting.

**3. What do you see are upcoming trends in the industry?** Since your mentor probably has more experience than you, it's good to hear in advance what you might be facing in the future.

**4. I am looking to \_\_\_\_\_ (e.g. go to school for or find a career in \_\_\_\_\_)** If you were me, what would you place your attention on and what are some pitfalls you would avoid? Your mentor is there to guide you. Therefore, use your mentor's experience and knowledge to plan your own career advancement. I'm sure they wish they knew what they know now when they were in your shoes.

**5. What do you like most about your career?** This could be a valuable question especially if you are thinking about switching careers or are not sure about what your next step should be. Your mentor could be a source of great insight into another area of the industry.

**6. What characteristics or skills set you apart from your peers and enabled you to be so successful so quickly?**

**7. How do you manage work/life balance?** With a demanding career, it sometimes seems impossible to separate your job from your personal life. Your mentor probably has some tricks up their sleeve as to how to get the most out of your personal time.

**8. How was your weekend?** Getting to know your mentor on a personal level through their hobbies and interests is a very significant part of the mentor to mentee relationship. Feel free to form both a friendship and professional relationship with your mentor and sharing stories can help strengthen the bond.

**You should write up your interview as an article, video tape it, or create a podcast, or propose any other way you can think of to represent your learning. This is a required element for the Apprenticing Portfolio.**